March 29, 2019

Dear Parents and Community Members:

We are pleased to present you with our Annual Education Report (AER) which provides key information on the 2017-18 educational progress for Battle Creek Public Schools and our schools. The AER addresses the complex reporting information required by federal and some requirements of state laws. Our staff is available to help you understand this information. Please contact the district Coordinator of State/Federal Grants & Programs, Wes Seeley, for help, if you need assistance.

The Battle Creek Public Schools’ District AER is available for you to review electronically by visiting the following website: [http://bit.ly/2HTAXMJ](http://bit.ly/2HTAXMJ). You may also review a copy in the superintendent’s office, or in the main office at your child’s school. Each school will also be communicating their own AER to parents directly.

These reports contain the following information:

**Student Assessment Data** – Includes the following three assessments: M-STEP (Michigan Student Test of Educational Progress), MI-Access (Alternate Assessment), and College Board SAT. Presents assessment information for English language arts and mathematics for grades 3 to 8 and 11, and MI-Access science for grades 4, 7, and 11, compared to state averages for all students as well as subgroups of students. The report helps users to understand achievement performance within grades and schools, and to make comparisons to district, state, and national achievement benchmarks.

**Accountability – Detail Data and Status**
The accountability portion of the AER includes assessment proficiency and participation rates, graduation or attendance rates, as well as accountability index values showing school performance on a 0-100 scale.

**Teacher Qualification Data**
- Identifies the number and percentage of inexperienced teachers, principals, and other school leaders
- Reports teachers who are teaching with emergency or provisional credentials
- Includes teachers who are not teaching in the subject or field for which they are certified

**NAEP Data (National Assessment of Educational Progress)**
- Provides state results of the national assessment in mathematics and reading every other year in grades 4 and 8
Civil Rights Data
- Provides information on school quality, climate and safety

Review the table below listing our schools. For the 2017-18 school year, schools were identified using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that has at least one underperforming student subgroup. An Additional Targeted Support (ATS) school is one that has three or more underperforming student subgroups. A Comprehensive Support and Improvement (CSI) school is one whose performance is in the lowest 5% of all schools in the state or has a graduation rate at or below 67%. Some schools are not identified with any of these labels. In these cases, no status label is given.

* Note TSI and ATS definitions were changed for the 2018-19 school year per federal requirements. The new definitions are:

TSI – The school has at least one subgroup performing in the bottom 25% within each applicable accountability index component.

ATS – The school has met the criteria for TSI identification and has at least one subgroup performing at the same level as a CSI school.

<table>
<thead>
<tr>
<th>School Name</th>
<th>Status Label</th>
<th>Key Initiative to Accelerate Achievement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ann J Kellogg Elementary</td>
<td>Comprehensive Support and Improvement (CSI)</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Battle Creek Central High School</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Dudley Elementary</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>LaMora-Park Elementary</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Northwestern Middle School</td>
<td>Comprehensive Support and Improvement (CSI)</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Post-Franklin Elementary</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Springfield Middle School</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Valley View Elementary</td>
<td>No Label</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>Verona Elementary</td>
<td>Additional Targeted Support (ATS)</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
<tr>
<td>WK Kellogg Preparatory High School</td>
<td>Comprehensive Support and Improvement (CSI)</td>
<td>Implementation of the <em>6 Goals for Greatness</em></td>
</tr>
</tbody>
</table>
At Battle Creek Public Schools, our goal is 100% success for every Bearcat. As outlined in our *Six Goals for Greatness*, we strive for excellence so that our students can be successful in college, career and life. Our *Six Goals for Greatness* are:

1. Obtaining **High Academic Achievement** that will prepare all students for global citizenship and success at the university and in career fields
2. Creating a **Healthy Organizational Culture** that is reflective, nurturing of all students and staff, transparent, results oriented, and continuously improving
3. Implementing **Human Capital Strategies** for recruiting, retaining, developing and supporting a diverse high quality staff that is fully committed to Battle Creek Public Schools, its students and families
4. **Effectively and Efficiently Using Resources** to ensure a balanced budget each year that prioritizes and fully funds the academic work outlined in the strategic plan
5. Securing **Active Partnerships With Our Community** to increase collaboration with students and families, community and businesses to support student achievement
6. Developing and sustaining state of the art, efficient, safe and welcoming **World-Class Infrastructures** that have a positive impact on the broader Battle Creek community

At Battle Creek Public Schools (BCPS), we believe that a quality education is the foundation for future success. Our goal is for every BCPS student, no matter their race, income or background, to graduate ready for college or prepared to start their career.

At BCPS, we are in the midst of a historic transformation. BCPS is offering more resources and more opportunities for every student, in every grade, at every school. We are proud of all we have achieved, but we have only just begun. Big change requires commitment, persistence and patience. We are transforming our district from top to bottom and we know that change doesn’t happen overnight - we are in it for the long haul.

Thank you for your support as we continue in our journey. Together we are making a difference for students, families and our community. Thank you for Believing in the Change.

Sincerely,

Kim Carter, Ed.S.
Superintendent